

City of Baltimore  
Department of Human Resources  
201 E. Baltimore Street, Suite 120  
Baltimore, MD 21202  
[www.baltimorecity.gov](http://www.baltimorecity.gov)

Invites applications for the following position:

### **Municipal & Zoning Appeals Academic Credit Intern**

<b>Agency:</b>	<b>Board of Municipal &amp; Zoning Appeals</b>
<b>Date Opened:</b>	<b>04/10/2017</b>
<b>Filing Deadline:</b>	<b>07/15/2017</b>
<b>Salary:</b>	<b>Academic Credit</b>
<b>Employment Type:</b>	<b>Internship</b>
<b>Recruitment Specialist:</b>	<b>Njukang (NJ) Asong</b>
<b>Introduction</b>	
BMZA is a quasi-independent Article 7 Charter agency comprised of five (5) part-time Board members and four (4) full-time staff members that process, review, evaluate, and hold public hearings to determine administrative appeals from a number of City agencies. While annual numbers vary, the BMZA hears approximately 500 zoning appeals and 300 municipal appeals every year. Nearly \$1 billion in development, construction, and real estate projects flow through the BMZA each year. The function of the BMZA is to apply the Baltimore City Zoning Code, and related municipal codes, in a fair, consistent, and expeditious manner.	
<b>Location of Position</b>	
<b>417 East Fayette Street, Room 1432, Baltimore, MD 21202</b>	
<b>Position Duties</b>	
Interns will play a critical role in intake of appeals; process appeals, apply applicable law and regulations to each individual appeal, apply and evaluate appeals based on GIS, mapping, zoning, and other criteria; provide legal analysis of zoning law; apply policy analysis as necessary; attend public hearings including hearings of the Baltimore City Council; Assist in the processing, evaluating, and disposition of zoning and municipal appeals; other duties as assigned.	
<b>Preferred Qualifications</b>	
<u>Requirements:</u> <ul style="list-style-type: none"><li>• Pursuing a degree in Master in Public Administration, Master in Public Policy, and Master in urban policy, and JD with a law focus on real estate or land use law or Public Administration or related field from an accredited college or university.</li><li>• Desire to understand and learn zoning law, administrative law, how government bodies operate, and the interplay between developing land use legislation and its real world application.</li><li>• The Intern should have excellent written and verbal communication skills</li><li>• Ability to problem solve and think critically</li><li>• Intern must be self-motivated with the ability to follow directions and work both independently and within a group environment to accomplish tasks with accuracy and within tight deadlines.</li><li>• Intern must be responsible, prompt, courteous; and have excellent attention to details.</li><li>• Proficiency in Microsoft Word and Excel</li><li>• Graphic Design skills a plus utilizing MS PowerPoint and Publisher</li><li>• Ability to multitask and work on multiple projects at once</li><li>• Ability to work on projects and maintain confidential information</li></ul>	
<b>Drug &amp; Alcohol Testing</b>	
Candidates selected for this internship will be required to submit to drug and alcohol testing.	
<b>Criminal Background Check</b>	
Candidates selected for this internship required to authorize the release of and successfully complete a criminal background check.	
<b>Eligibility</b>	
<b>All ACIP, student applicants must:</b>	

- Be at least eighteen (18) years of age; Pursuing an undergraduate, graduate or post-graduate degree; and interested in working in a Public sector environment;
- Be a junior/senior undergraduate or graduate student.
- Be willing and able to intern for a minimum of sixteen (16) hours per week during a full semester (typically 16 weeks).
- Be in good academic standing (confirmed by most recent official transcript or letter from the Registrar's office);
- Be able to provide a letter or statement on the institution's letterhead, from an authorized official at the institution confirming the student applicants' eligibility to receive academic credit upon successful completion of the 16 week internship program;
- Provide two letters of recommendation from a professor, instructor, counselor and/or an immediate supervisor.
- Submit a 500 word written narrative explaining why he/she is interested in interning for the City of Baltimore.

#### **Selection Process**

- The Department of Human Resources review applications and select candidates for interviews.
- Only selected candidates will be notified two to three weeks after the position announcement close date.
- The number and frequency of available internships will be based on individual Agency and organizational needs.

#### **CHECKLIST FOR APPLICATION**

##### **Applications MUST include:**

- ✓ Written narrative explaining why the applicant is interested in interning for the City of Baltimore(500 words or less)
- ✓ First and second (if applicable) choice of desired Internship
- ✓ Letter or statement on the institution's letterhead, from an authorized official at the institution confirming the student applicants' eligibility to receive academic credit upon successful completion of the 16 week internship program
- ✓ Current résumé including email address, telephone numbers and educational/work experience
- ✓ Two letters of recommendation from a professor, instructor, counselor and/or an immediate supervisor
- ✓ Recent official transcript or letter from the Registrar's office to confirm good academic standing

**Please note:** *To be considered for an internship, application materials must be complete, per the above checklist. Also, due to the large volume of applicants, we will be unable to notify applicants who are not selected for internships. However, we suggest that those individuals re-apply for a future internship opportunity.*

#### **Further Instructions**

**SEND YOUR COMPLETED APPLICATION PACKET BY POSTAL MAIL TO (Electronic Submission Preferred):**

##### **Internship Program, Department of Human Resources**

City of Baltimore

ATTN: Njukang (NJ) Asong

201 East Baltimore St, Suite 300, Baltimore, MD 21202

**Submit an Electronic Application at:** [www.baltimorecity.gov](http://www.baltimorecity.gov)

Questions regarding the Academic Credit Internship Program should be directed to Njukang (NJ) Asong, Program Coordinator, at: [Njukang.asong@baltimorecity.gov](mailto:Njukang.asong@baltimorecity.gov)

**APPLICATION DEADLINES:** *July 15th for Fall Semester, November 15th for Spring Semester, April 10th for Summer Semester*